Wir sind Familie

IUVARE

PFLEGECAMPUS



Honoured with the GERMAN INNOVATION AWARD '22 SPECIAL

GERMANY'S FIRST BOARDING SCHOOL FOR FOREIGN NURSING STAFF

IUVARE ACADEMY

PFLEGEFACHKRÄFTE FÜR DEUTSCHLAND

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FOREWORD

The advantages of the Iuvare PflegeCampus compared to your independent application



Christoph Widdel
Head of department

Dear nurse,
As you are no doubt aware, it is a very difficult and, above all, very lengthy process for nurses from non-EU countries to finally be allowed to work as a specialist in their profession in Germany. We at Iuvare PflegeCampus have optimised this path in the most ideal way with our concept, which is unique in Germany, and would like to briefly explain to you in this foreword what **advantages** our path offers you in contrast to the normal path.

Independent application

You apply to German clinics or nursing homes or a recruiter presents your profile. Your documents are checked and you may get an interview two weeks later. The hospital or nursing home then discusses your recruitment with the staff council and you may receive an employment contract another two weeks later. You, your recruiter or your intended employer will try to prepare and submit your entire application for the accelerated specialist procedure as well as possible. If you are lucky and everything is really 100 % complete and every cross in the many application pages is in the right place, you can expect to receive your visa around three months later. If the application is incomplete or contains errors, the process is immediately delayed by another month.

If you actually receive your visa, you enter Germany and start working as a skilled worker in recognition or as an auxiliary worker. Now you have to be prepared for the very difficult knowledge tests. This usually takes place one day a week over a period of nine months. However, the preparation is usually very general and every technical college tests differently, which means that the failure rates for in-service preparation are very high. If you make it at the first attempt, you will actually become a specialist in Germany in the normal way, and if everything goes well, about **1.5 years after sending your application**.

Iuvare PflegeCampus

You apply to us, you will receive an interview after a few days and, if you are good, your employment contract a day later. If your documents are complete, we need max. one week to send your entire application for the accelerated skilled labour procedure to the responsible district government. We know what to look out for and don't make any mistakes in the application process.

About three months later, you will be allowed to enter Germany. We pay for your flight ticket and pick you up personally at the airport. You will move into our PflegeCampus and spend **three months at school**, which will prepare you for the knowledge exams to become a qualified nurse. Even if you only go to school, you will receive a full salary of € 3,000 gross every month.

The oral and practical knowledge test is taken by our team and, thanks to targeted preparation, we have a **success rate of around 90 %** at the first attempt. After the three months of school, you will start your working life with one of our certified partners in nursing or geriatric care and a few weeks later you will receive your **professional certificate as a German specialist**.

As a further bonus, all our candidates receive **three months' rent-free accommodation** with their new employer after their time at the campus.

So if you take the Iuvare PflegeCampus route, you can be a specialist in Germany in just **seven months** after sending your application.

And the most important difference for you is that you will earn a **specialist salary** in Germany seven months faster. This is on average € 1,200/month higher than a salary as a skilled worker in recognition or as an auxiliary worker.

ABOUT US

About the Iuvare Group – We are family

We are the Iuvare group of companies. For over 45 years, we have been successfully operating inpatient and outpatient care facilities at a total of 18 locations in Lower Saxony and North Rhine-Westphalia. Our company name **Iuvare** comes from the Latin and means **help, support, accompany**.
Our company credo „We are family" has been with us since the company was founded and is lived day in, day out by our 700 or so employees. Accordingly, we also see our residents in need of care as part of our family and provide them with the daily appreciation and high-quality care they deserve.

What we as operators of inpatient and outpatient care facilities have been aware of for many years and are confronted with on a daily basis has been on everyone's lips since the outbreak of the coronavirus pandemic.

We have far too few nursing staff in the Federal Republic of Germany. German hospitals and, above all, German nursing homes for the elderly are increasingly reaching the end of their capacity. In the end, it is the sick, elderly and people in need of care in our country who suffer.

Taking into account demographic change and the large number of imminent retirements of existing nursing staff in the coming years, there is unlikely to be a master solution in the medium term, despite good and commendable political approaches. It is simply impossible to solve this problem in the near future while maintaining the same quality of treatment and basic care. There is already a shortage of at least 200,000 nursing staff in nursing and geriatric care. By 2030, this figure is expected to rise to a total of 500,000. With our specialised department „Iuvare Academy", we would like to make our contribution to counteracting this considerable shortage to some extent.

We can already look back on almost ten years of recruiting and placing over 1000 nursing professionals in our own group of companies as well as with numerous industry partners throughout Germany. By developing a total of three properties into Iuvare Academy boarding schools, we are now not only taking the quality of our candidates' language skills and expertise to a whole new level, but will also be able to recruit up to 350 nursing professionals a year into the German hospital sector.



Thomas Christoffer
Owner & Managing Director

CONVINCE YOURSELF!

We are:

1. An employer and operate 18 locations inpatient and outpatient care facilities.

2. State-licensed nursing school and prepare you in professional intensive courses intensive courses to prepare you for successfully passing the knowledge examinations and conduct them independently.

3. Recruiters and advise and inform you in all matters.

4. Mediators and guarantee you a professional future exclusively with certified and friendly employers from our partner network.

5. Friends and are there to help you with all questions relating to integration in the long term.



SCHEDULE

Do you love your job in nursing and want to get off to a flying start in Germany?

Then set an important milestone for yourself and your career – with with your studies at the Iuvare PflegeCampus.

Start phase

- Getting to know each other and document check
- Conclusion of employment contract
- Start visa/accelerated skilled labour procedure

After successful visa procedure

- Flight to Germany
- Personal pick-up at the airport
- Move into PflegeCampus (single or double room)
- Registration of residence and health insurance, opening of bank account



Learning phase (3 months)

- Full remuneration from day 1 (approx. € 3,000 gross/month)
- 8 hours of specialised lessons daily Monday - Friday
- Completion with oral and practical knowledge test
- Management of your professional recognition procedure until the certificate is issued

Career phase

- Start your career as a carer with exclusively certified employers from our partner group in the German nursing and geriatric care sector
- Salary of € 3,800 - € 4,500 gross/month
- Three months rent-free accommodation
- Regular contact from our integration consultants – we remain your friend and helper

In only
3 MONTHS
to professional recognition as a skilled worker

TRAINING TIME

Preparation course for the oral and practical knowledge test according to §45 PflAPrV

In our courses you will learn all the necessary content for your oral and practical knowledge test, which is important for your professional recognition.

Prerequisites:

- Advanced German language level B2 (ALTE)

Training content:

- CE 1: Communication/ counselling and guidance/ care settings/ discharge management
- CE 2: Disease patterns and associated special nursing measures
- CE 3: Legal framework conditions relevant to nursing care
- CE 4: Professional requirements and cooperation in groups and teams
- CE 5: Control of the nursing process and documentation
- CE 6: Basic care and treatment care
- CE 7: Examination simulation
- CE 8: Miscellaneous: Welcome, introduction to the training programme, farewell and evaluation

- Methodically varied lessons with theoretical and practical content
- Theoretical lessons at the school learning centre
- Practical lessons at the school
- Supplementary practical lessons at the company learning location

Completion with oral and practical knowledge test to become a qualified carer.







OUR PARTNERS

We have industry partners all over Germany

In addition to the Iuvare Group's own 18 locations throughout Germany, we work exclusively with with operators of nursing homes and clinics that have been checked and verified by us beforehand. A large proportion of our placements have been successful with renowned TOP employers.

For the first three months, you'll be living with your new employer on preferential terms. Integration mentors ensure that you always have a point of contact on site to whom you can turn with any questions or concerns. Of course, we'll also continue to be on hand to offer you advice and support.

Your starting salary will be between €3,800 and €4,500 gross. You'll also receive a bonus of €1,000 after one year with your employer.



Overview of remuneration and costs during your time at the Iuvare PflegeCampus

<table>
<tr><th>Income (monthly)</th><th>Expenses (monthly)</th></tr>
<tr><td rowspan="3">Salary: € 3042 gross (€ 2075 net)</td><td>Accommodation costs: € 400 in a double room/€ 800 single room
The following services are included in the accommodation costs:
• Room rent for a single or double room
• 24-hour use of the assembly hall and canteen kitchen as well as the entire campus grounds
• 24-hour use of the drinking water station
• Cost allocation for caretaker and cleaning staff
• Cost allocation for electricity, heating, water, waste water, rubbish and internet
• Cost allocation for maintenance services by external service providers</td></tr>
<tr><td>Administration fee: € 300
The administration fee is a contribution towards the costs of the following services provided by Iuvare before or during the course:
• Management and cost equalisation of measures incurred in the accelerated skilled labour procedure
• Flight ticket
• Airport transfer
• Formal integration (registration with the city, opening a bank account, health insurance membership)
• Rental costs in the days before the start and after the end of the course
• Use of bicycles or car
• Possible transfers to authorities (health authority, immigration office)
• Transfer to the practical knowledge test
• Transfer to your employer after the course</td></tr>
<tr><td>Food: about € 250</td></tr>
<tr><td colspan="2">You are left with € 1,375 per month (or € 975 if you want a single room)*</td></tr>
</table>

*without food

Participation requirements

- Under 40 years old
- Successful completion of studies in nursing
- German language skills at at least B1 level with certificate (Goethe, Telc, ÖSD, ECL)
- A friendly, motivated and cosmopolitan nature

Information on the skilled labour procedure and deficit notice in Germany

In Germany, the regularisation of entry and taking up a professional activity for skilled workers from non-EU countries is regulated as part of the so-called „accelerated skilled worker procedure". An important part of the accelerated skilled labour procedure is the official **issuance of a deficiency notice**. This notice compares the course content from the degree programme in the home country with the content of the German training. The deficit notice can be applied for at any time, even if German language skills are not yet available. If you are still learning the language or are planning to attend a language school in the near future in order to achieve the necessary B1 level, it is advisable to apply for the notice of deficit now. This will give you an enormous time advantage when you later start the accelerated skilled labour procedure, for which B1 language skills are a mandatory requirement.

PARTICIPATION

Information on the application process, documents and procedures

Month	Processes in application procedures
	B2 language skills (with certificate)
1	Start of accelerated skilled labour procedure
2	Official processing time*
3	
4	
5	
6	**Visa issued**
*The processing times stated by the authorities are guidelines based on experience and in no way represent a guarantee of successful processing within the specified time period.	
No.	**Documents**
	For application for skilled labour procedure
1	Identity card
2	Signed CV with telephone number + e-mail
3	Diploma*
4	Appendix to diploma*
5	Proof of internship*
6	Professional licence*
7	Authorisation to our company
8	B2 language certificate
9	Employment contract
10	Participant contract
11	Document on accommodation costs
12	Declaration of employment
13	Supplementary sheet A
14	Declaration on other visa procedures
*Documents 3, 4, 5 and 6 must be submitted as a certified translation and a certified copy. In both procedures, only copies issued by the German embassy in the home country or by authorities based in Germany will be recognised. Translations are only recognised by translators sworn in Germany. We recommend sending all documents to our company by post using DHL Express. We carry out any necessary work promptly and return the documents a few days after receipt. We will cover the costs for outward and return postage by us. We send documents 7, 9, 10 and 11 by e-mail and ask you to sign, scan and return them. Documents 12, 13 and 14 are to be prepared exclusively by our company.	
Step	**Approach to cooperation with the Iuvare Academy**
1	Contact and counselling
2	Legitimisation through documents 1, 2, 3 and 8
3	Interview via video call with us
4	Send us documents 4, 5 and 6
5	You will receive document 7, 9, 10 and 11
6	After the return despatch, the application for skilled labour procedure

FIRST-CLASS TRAINING IN LANGUAGE SKILLS AND EXPERTISE AT OUR PLEGECAMPUS

Rely on our expertise



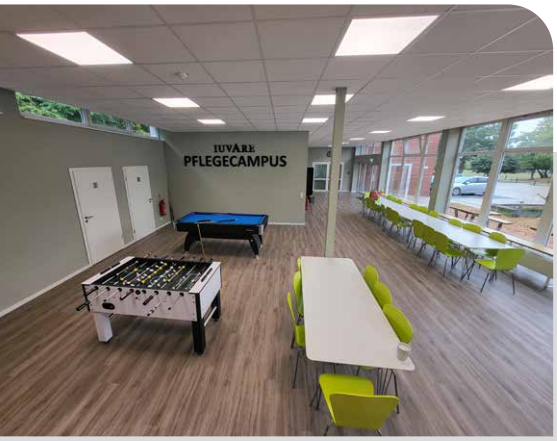
PflegeCampus

The 1500 m2 building houses residents' rooms, a canteen kitchen, classrooms, practice rooms and much more.

The centrepiece of the Iuvare PflegeCampus is located on the ground floor of the building. This is divided into a teaching wing and a communal and residential wing. The training area consists of three large classrooms and two practice rooms, where the theoretical lessons of the preparatory courses for the knowledge test are held and the students learn and consolidate the German language.

- TEACHING WING
  3 classrooms | 1 practice room | modern teaching aids
  (care beds, rollators, lifts, wheelchairs, movement trainers, etc.)
- RESIDENTIAL WING
  basement to upper floor | capacity up to 40 students |
  modern double and single rooms
- COMMUNAL WING
  canteen & assembly hall | commercial kitchen | laundry |
  sports hall | administration & storage rooms | common room &
  bathrooms teachers

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The Iuvare PflegeCampus is a unique project in Germany to date project, which offers interested nurses from abroad the most convenient and quickest option for professional recognition and a career start in Germany.



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CONTACT US

Do you have any questions? Would you like more information?
We are here for you!

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